



## Marshall employees, contractors receive awards at Honors Day ceremonies

*See complete awards coverage on pages 3-8*

More than 200 civil service and contractor employees who have made exceptional contributions to the nation's space program were recognized at Marshall's annual honor ceremonies Tuesday.

Associate Administrator for Space Flight Joseph H. Rothenberg from NASA Headquarters in Washington, D.C., along with Center Director Art Stephenson, presented 242 awards in 14 categories.

Agency Honor Awards included Exceptional Service Medals, Exceptional Achievement Medals, NASA Group Achievement Awards and one Public Service Medal. Center Deputy Director Carolyn S. Griner received NASA's highest honor — the Distinguished Service Medal — at earlier ceremonies in Washington, D.C.

Marshall Center Honor Awards included Patent Awards, Software of the Year Awards, Inventor of the Year Awards, Technology Transfer Awards, Research and Technology Awards, Marshall Group Achievement Awards, NASA Certificates of Appreciation, Director's Commendation Certificates and Marshall Certificates of Appreciation.



Photo by Doug Stoffer

### Portrait unveiled

NASA Associate Administrator for Space Flight Joseph Rothenberg, right, after a portrait of Marshall Center Director Art Stephenson, center, was unveiled during the annual Honors Day Awards Ceremonies held Tuesday. "The work that we do here today is not about today, or about the accomplishments from the past ... It's really about what the promise of the future is," Rothenberg said during the ceremony.

## Civil service buyout plan approved

The buyout plan recently submitted to NASA Headquarters has been approved.

The buyout period opened Tuesday and closes on Dec. 31. The official notice and various attachments are being distributed to all employees.

For more information, call Edwina Bressette at 544-8115.

## Fourth Chandra engine firing successful

A five-minute firing of the Integral Propulsion System aboard the Marshall-managed Chandra X-ray Observatory was successfully completed Wednesday afternoon, Aug. 4, raising the perigee, or low point, of the observatory's orbit by an estimated 1,373 miles (2,210 kilometers).

Controllers at the Chandra Operations Control Center in Cambridge, Mass., commanded the observatory's engines to ignite at 12:36 p.m. EDT Wednesday. The burn which raised Chandra's perigee to an estimated 3,535 miles (5,689 kilometers), left the observatory's apogee, or high point, essentially unchanged at 86,448 miles (139,125 kilometers).

"Initial indications are that today's firing went very well," said Fred Wojtalik, Chandra program manager at Marshall. "Our next firing is planned for Saturday, and will be an approximately six-minute burn to further raise Chandra's perigee."

Meanwhile, the Chandra control team continues to step through activation and checkout of observatory systems and instruments. "We are extremely pleased with the performance of Chandra and the way activation is progressing," said Wojtalik.

### "Safety Can't Wait"

— Safety slogan submitted by Pravin K. Aggarwal, ED22

# Rep. Cramer discusses NASA budget cuts

*Editor's Note: The following are comments made by Rep. Bud Cramer of Huntsville about the recently announced NASA budget cuts.*

I wanted to give you the opportunity to hear from me a more complete explanation about the way we've wound up here in this NASA cut that I believe we will only have to temporarily endure. Of course I'd rather be there in person but I'm up here in Washington staring down the last stages of this appropriations cycle. I'm coming to you somewhat informally even though it's through this technology.

I've been your representative for nine years now; I'm in my fifth term. Ever since the day I got here, I've hit the ground running on NASA and Marshall

issues. I've worked hard to build a coalition so that we have a NASA support group to win the battles we need to win. We've fought in 12 space station battles — and we've won them all. One came a little closer than I would have liked, but the other 11 were big wins that we won with considerable margins.

More than two years ago I went to the Appropriations Committee, and this year I went to the subcommittee on VA/HUD and Independent Agencies that unfortunately gave NASA the bad budget cut on July 26 which at that time was \$1.4 billion. However, as early as April or May we could foresee that the end game of this budget process was going to be bad news for NASA. The chairman of the committee, Rep. Walsh, warned me that

because the NASA bill falls last in the cycle, because there were going to be budget issues not settled, because the tax cut issue would also not be settled, this bill and two other bills would receive bad marks. We were warned they would be devastating marks but that the end game would be reconciliation at the end of the year. We foresaw temporary bad news.

We got the bad news on July 26 in subcommittee when we heard about the \$1.4 billion cut. We took it to full committee at the end of the week and were able to restore \$400 million of the \$1.4 billion bringing the cut down to \$1 billion, still an absolutely intolerable level of cuts.

*See Budget on page 10*

## Marshall Values

### Dedication, hard work by people accomplishes Marshall's mission, goals

*Editor's note: This is the first in a five-part series addressing Marshall's core values.*

The Marshall team is committed to five core values: People, Customers, Excellence, Teamwork and Innovation. These values serve as the principles that guide our decisions and behaviors. This week the Star looks at the value of people. Charles Scales, director of Marshall's Equal Opportunity Office, discusses how the values were selected and why "people" is at the top of the list.

#### PEOPLE:

- We recognize that the people who work here are "most important" — and are our greatest strength.
- We create a safe and healthy environment.
- We encourage balance between personal and professional life.
- We enable personal and professional growth.
- We commit ourselves to the highest standards of integrity and ethical behavior.
- We reward and celebrate our accomplishments.
- We recognize individual and cultural differences and treat each other with dignity and respect.

"These values are the result of input from employees throughout the Center," said Scales, who chaired a small group of employees tasked with bringing the Marshall values into focus. "We looked at existing Center policies and procedures

like safety and ISO 9000 policies, information from the Project LIGHT initiative, and NASA and Center mission and goals. Looking at all of those documents, the five values we selected became obvious.

"Our mission and goals can only be accomplished by the dedication and hard work of our people," Scales said. "Creating a safe and healthy environment is a key component of this value. The safety of people, equipment and property must always be the first consideration in our decision-making process."

Valuing people means creating an environment that encourages balance between personal and professional life. It means being accountable to our customers, meeting our commitments, supporting our team members, and being innovative and creative.

"As a people-oriented organization, we must also provide the tools and training necessary to enable professional growth," Scales said. "While it's important that we accomplish our mission and goals on schedule and within budget, it's just as important how we do it. That's why a key component of our people value is a commitment to the highest standards of integrity and ethical behavior. At the end of the day, it's important to look back and say we did it right both technically and ethically."

"Valuing people also means recognizing the individual and cultural differences of Marshall's diverse workforce," Scales said. "Striving for diversity in our workforce is not only the right thing to do, it also gives us a competitive advantage because we will get diverse ideas. Of course, having — as part of our people value — a commitment to reward and celebrate our accomplishments is a fun way to highlight our successes."



# Annual Honors Day Awards Ceremonies

## Center director praises employees' accomplishments

**W**e honor the Marshall Space Flight Center spirit of excellence as evidenced by this distinguished group of recipients. Their achievements bring honor to the Center, their families and co-workers. Over the last year, the Marshall Center recipients, including employees and contractors, continued NASA's march toward a new millennium of space exploration that will enhance the quality of life for our friends and our nation. We commend them for their perseverance, dedication, commitment to safety and plain hard work. They remained firmly focused on the future even in the midst of change.

The recipients demonstrated excellence in technical, administrative and managerial assignments. Their work reflected the Marshall Center's dedication to its assigned responsibilities as NASA's leader in Space Transportation Systems Development and as the Center of Excellence for Space Propulsion. For example, hardware delivery started for the X-33 technology demonstrator vehicle. The X-34, with the Marshall-developed Fastrac engine, also met key milestones. These efforts continued to provide significant technology information to aid U.S. industry in building a full-scale Reusable Launch Vehicle. In line with our commitment to safety, increased reliability and reduced costs, we witnessed the first flight of the Super Lightweight Tank and the Shuttle Main Engine Block IIA configuration. Our leadership in Microgravity Research continued broad, productive Earth-based and space-based research including a new treatment for influenza, developed with the aid of space-grown crystals. We also explored improvements in plant growth Light Emitting Diodes by Quantum Devices to help advance photodynamic cancer therapy. Our Space Optics Manufacturing Technology team designed, developed and tested numerous optical systems and technologies to help us better view and understand our universe. We eagerly await the discoveries Chandra will make. Along with Unity, the U.S. Laboratory and the Airlock Module, were built by Boeing in Marshall facilities in support of the International Space Station effort. The ISS holds untold promises for the future of space exploration.

The last 12 months illustrate the dedication and commitment shown by every member of the Marshall team. We express special appreciation to our recipients for bringing people to space and space to people in new and extraordinary ways.

—Art Stephenson, Center Director

## NASA Distinguished Service Medal

The Distinguished Service Medal is the highest honor that NASA confers to a Government employee. The award is granted only to employees who, by distinguished service, ability or courage, have personally made a contribution representing substantial progress to the NASA mission in the interest of the United States and are so extraordinary that the other forms of recognition by NASA would be inadequate.



**Carolyn S. Griner**  
Center Deputy Director



**Victor K. Henson**  
Space Shuttle Projects  
Office, retired



**Robert J. Schwinghamer**  
Office of the Director,  
retired

## NASA Exceptional Service Medal

The Exceptional Service Medal is awarded for significant, sustained performance characterized by unusual initiative or creative ability that clearly demonstrates substantial improvements or contributions in engineering, aeronautics, space flight, administration, support or space-related endeavors that contribute to the mission of NASA.



**James L. Cannon**  
Space Transportation  
Directorate



**Omana G. Cawthon**  
Office of Chief  
Financial Officer

See Awards on page 4



# Awards

Continued from page 3



**Wendell R. Colberg**  
Engineering Directorate



**Lisa R. Hughes**  
Office of Chief Counsel



**Nelson C. Parker**  
Engineering Directorate



**Joyce E. Turner-Waits**  
Center Operations Directorate



**Jonathan M. Darden**  
Space Transportation Directorate



**Gene Leckie**  
Information Systems Service Office, retired



**Robert W. Parks**  
Program Development Directorate, retired



**Shelby N. Weathers**  
Safety & Mission Assurance Office



**Joe B. Davis**  
Engineering Directorate



**Judy D. Martin**  
Employee & Organizational Development Dept., retired



**Fred D. Roe Jr.**  
Engineering Directorate



**Howard D. Hall**  
Engineering Directorate (posthumously)



**Walter S. Melton III**  
Procurement Office



**Richard G. Schunk**  
Engineering Directorate



**Lisa H. Hediger**  
Engineering Directorate



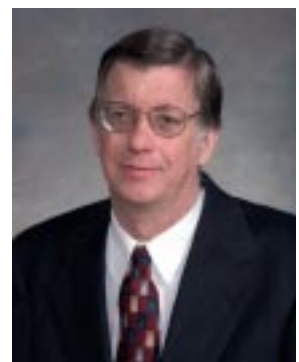
**Billy H. Nerren**  
Engineering Directorate, retired



**Thomas N. Stinson**  
Science Directorate

## NASA Exceptional Achievement Medal

The Exceptional Achievement Medal is awarded for significant, specific accomplishments or contributions clearly characterized by substantial and significant improvements in operations, efficiency, service, financial savings, science, or technology that contribute to the mission of NASA.



**Sherwood H. Anderson**  
Science Directorate

See Awards on page 5

# Awards

Continued from page 4



**Darrell G. Bailey**  
Flight Projects Directorate



**Gary D. Bugbee**  
Procurement Office



**Susan L. Cloud**  
Customer and Employee  
Relations Directorate



**Stephen A. Cook**  
Space Transportation  
Directorate



**Scott D. Croomes**  
Flight Projects Directorate



**Peter A. Curreri**  
Science Directorate



**Darrell W. Davis**  
Engineering Directorate



**Maninderpal S. Gill**  
Engineering Directorate



**Benjamin E. Goldberg**  
Space Shuttle Projects  
Office



**Victor B. Hamrick**  
Flight Projects Directorate



**Charles L. Johnson**  
Space Transportation  
Directorate



**Paul M. Munafo**  
Engineering Directorate



**Jack C. Reilly Jr.**  
Science Directorate



**Byron B. Rouse**  
Center Operations  
Directorate



**Michael U. Rudolphi**  
Space Shuttle  
Projects Office

**See Marshall Honors Wall  
in the lobby of Bldg. 4200**



**Harry F. Schramm Jr.**  
Customer and Employee  
Relations Directorate



**Karen L. Spanyer**  
Engineering Directorate



**Jackie D. Steadman**  
Flight Projects Directorate

*See Awards on page 6*



# Awards

Continued from page 5



**Cynthia D. Stemple**  
Science Directorate



**Gregory R. Swanson**  
Engineering Directorate



**Glynda S. Thomas**  
Office of the Director



**Be Trieu**  
Space Transportation  
Directorate



**James M. Zwiener**  
Engineering Directorate,  
retired

Not pictured: **Helen L. Thomas**  
Engineering Directorate

## NASA Public Service Medal

The Public Service Medal is awarded to individuals who were not Government employees during the period in which the service was performed. The award is granted for exceptional contributions to the mission of NASA.

Not pictured: **Neil W. Haars**  
Sverdrup

## NASA Group Achievement Award

- Advanced Transportation System Program Environmental Support Team
- Automated Rendezvous and Capture Video Guidance Sensor Flight Experiment Team
- Lightning Imaging Sensor Team
- Marshall Aerospace Vehicle Representation in C Simulation Team
- MSFC Co-Collaborative Agreements Team
- MSFC Commercialization Assistance Team
- MSFC International Space Station Independent Assessment Team
- MSFC International Space Station Assembly Initiation Team
- MSL-1 Debris Fact-Finding Team
- NASA Middeck Glovebox Team
- NASA/Mir Phase 1 Microgravity Science Team
- NASA Space Environments and Effects Team
- United States Microgravity Payload-4 Mission Team

## Awards External to NASA

### EEO Update's EEO/HR Best Practices Award (Runner up)

Equal Opportunity Office/Human Resources Department

### Space Flight Awareness Flight Safety Award

Fayssal M. Safie, Safety and Mission Assurance Office

### Huntsville Area Committee on Employment of

### People with Disabilities Humanitarian Award

William P. Dobbs III, Center Operations Directorate

### NSBE Golden Torch Awards Lifetime Achievement in Government Award

Gloria A. Hullett-Smith, Flight Projects Directorate

Brenda K. Bailey, Engineering Directorate  
Julie A. Bassler, Science Directorate  
Brian E. Blair, Engineering Directorate  
James F. Blanche, Engineering Directorate  
Mary Chamblee, Raytheon Support Services Company  
Roger P. Chassay Jr., Science Directorate  
Dennon J. Clardy, Engineering Directorate  
Dawn R. Cross, Engineering Directorate  
Thomas S. Dollman, Customer and Employee Relations Directorate  
Steven W. Evans, Engineering Directorate  
Douglas E. Fox, Engineering Directorate  
Lynn H. Grisham, Office of Chief Financial Officer  
David C. Harris, Space Transportation Directorate  
Michael W. Haynes, Center Operations Directorate  
Roslin Hicks, Science Directorate  
John H. Howell, Office of Chief Financial Officer  
Mellina R. Hudgins, Procurement Office  
Sonya L. Hutchinson, Engineering Directorate  
Mark E. Hyder, Center Operations Directorate  
Jimmie E. Johnson, Flight Projects Directorate  
Emory E. Lynn, Space Transportation Directorate  
Roy W. Malone Jr., Center Operations Directorate  
Robert O. McBrayer, Safety and Mission Assurance Office  
Gary S. McGriff, Engineering Directorate  
Donald L. Miller, Safety and Mission Assurance Office  
Rondal C. Mize, Safety and Mission Assurance Office  
Marcus S. Osborne, Chandra X-ray Observatory Office  
John N. Pea, Space Shuttle Projects Office  
John A. Puett, Center Operations Directorate  
Patricia R. Schultz, Customer and Employee Relations Directorate  
James D. Sledd, Engineering Directorate  
Jeffrey L. Spencer, Space Shuttle Projects Office  
Russell L. Stone, Engineering Directorate  
Margaret C. Stroud, Engineering Directorate  
Frank P. Thomas, Engineering Directorate  
Annette K. Tingle, Center Operations Directorate  
Kenneth Vadasy, Engineering Directorate  
Gabriel R. Wallace, Engineering Directorate  
Caroline K. Wang, Center Operations Directorate  
Richard T. Wegrich, Engineering Directorate  
Amanda J. Wilson, Center Operations Directorate  
Warren Woods, Safety and Mission Assurance Office  
Robert G. Zagrodzky, Engineering Directorate

## MSFC Director's Commendation Award

Warren A. Adams Jr., Space Transportation Directorate  
Gloria J. Ayers, Office of Chief Financial Officer  
Richard C. Brunell Jr., Center Operations Directorate  
Sharon E. Carswell, Space Transportation Directorate  
Donald L. Carter, Flight Projects Directorate  
Judy S. Chapman, Space Shuttle Projects Office  
Cynthia A. Coker, Science Directorate  
Michael Coussons, Sverdrup  
Stephan R. Davis, Space Transportation Directorate  
Carol E. Dexter, Space Transportation Directorate  
Kenneth R. Fernandez, Space Transportation Directorate  
Tony R. Fiorucci, Space Transportation Directorate  
Cindy Fortenberry, Sverdrup  
James M. Holt, Engineering Directorate  
Thomas W. Inman, Flight Projects Directorate  
Edwin R. Jones, Center Operations Directorate  
Michael A. Kahn, Cordant Technologies  
Rachel R. Kamenetzky, Engineering Directorate  
Kathy O. Kappus, Engineering Directorate  
Robert H. Kirchmyer, Space Transportation Directorate  
James C. Knox, Flight Projects Directorate  
Robert E. Lake Jr., Space Transportation Directorate  
Robert C. Lambdin, Engineering Directorate  
Joe L. Leopard, Space Transportation Directorate  
David F. Mann, Flight Projects Directorate  
Michael A. Martin, Space Transportation Directorate  
Marena M. McClure, Procurement Office  
Matthew B. McCollum, Engineering Directorate  
Nancy G. McNeill, Space Transportation Directorate  
David R. Mercier, Space Transportation Directorate  
Roger K. Parisa, Center Operations Directorate  
James W. Parker, Engineering Directorate  
Jonathan Q. Pettus, Center Operations Directorate  
John Popescu, Office of Chief Counsel  
Emil L. Posey, Procurement Office  
Brian E. Pung, Space Shuttle Projects Office  
John W. Redmon Jr., Science Directorate  
Glen A. Robertson, Space Transportation Directorate  
Michelle P. Schneider, Flight Projects Directorate  
Andrew A. Schorr, Space Shuttle Projects Office  
Elizabeth C. Shelton, Space Transportation Directorate

See Awards on page 7

# Awards

*Continued from page 6*

Susan H. Spencer, Space Transportation Directorate  
Cynthia D. Stemple, Science Directorate  
Diep V. Trinh, Engineering Directorate  
Jason A. Vaughn, Engineering Directorate  
Toan T. Vu, Systems Management Office  
Ketela K. White, Procurement Office  
James E. Wyckoff, Center Operations Directorate

## MSFC Certificate of Appreciation

Amy Alvis, AZ Technology  
Sherman L. Avans, Space Shuttle Projects Office  
Jerry J. Baldwin, Engineering Directorate  
John A. Busbey, Procurement Office  
Kenneth S. Clifton, Engineering Directorate  
Helen Cole, Science Directorate  
William P. Dobbs, Center Operations Directorate  
Susan V. Elrod, Space Transportation Directorate  
Dwight D. Goodman, Science Directorate  
Charles W. Griffith, Science Directorate  
Jack D. Gross, Safety and Mission Assurance Office, retired  
Sandra W. Hall, Procurement Office  
Nadra T. Hatchett, Engineering Directorate  
Amelia S. Hemken, Engineering Directorate  
Phillip M. Henderson, Center Operations Directorate  
John E. Hengel, Space Transportation Directorate  
Bobby J. Holden, Procurement Office  
Clementine Holmes, Boeing North American  
Vickie J. Ivey, Procurement Office  
Owen H. Johnson, Center Operations Directorate  
Steve Jones, AZ Technology  
Paul A. Kennedy, Engineering Directorate  
L. Elaine Kuespert, Procurement Office  
George M. LaCoe, Flight Projects Directorate  
Michael H. Lee, Space Transportation Directorate  
William D. Lightsey, Science Directorate  
Richard Mell, AZ Technology  
Daniel P. Mellen, Engineering Directorate  
Billy W. Millwood, Space Transportation Directorate  
Michael J. Milsted, Space Transportation Directorate  
Jamie P. Narrell, Procurement Office  
Andrew J. Nichols, Space Transportation Directorate  
Jay F. Onken, Flight Projects Directorate  
Tina M. Palacios-LaBair, Space Transportation Directorate  
Rhonda W. Pepper, Space Transportation Directorate  
Joseph L. Pirani, Center Operations Directorate  
Jim K. Russell, Space Transportation Directorate  
Terri L. Schmitt, Space Transportation Directorate  
Walter E. Stephens, Space Transportation Directorate  
Gerald A. Wheeler, Space Transportation Directorate  
Patrick A. Whipps, Space Shuttle Projects Office  
Lewis Wooten, Flight Projects Directorate

## MSFC Group Achievement Award

- Advanced X-ray Astrophysics Facility Project Astrionics Team
- Atlas III Propulsion Module Team
- AXAF Thermal Vacuum Test Team
- Fastrac Team
- Human Resources Department Reorganization Implementation Team
- IDEAS Advisory Committee Team
- Initial Data Management Concepts and

- Operations Procedures Team
- Lightning Mapper Sensor Team
- Marshall-on-the-Move Conference Team
- MSFC Move Team
- MSFC Suppliers Street Market Team
- NASA/Mir Integration Team
- Opto-Mechanical Design Team
- Outsourcing Desktop Initiative for NASA Team

- Rocket Based Combined Cycle Team
- Solid Rocket Booster Parts Kitting Launch Flow Enhancement Team
- Space Environments and Effects Team
- X-33 Analysis Review Team
- X-33 Helium Pressurization Bottle Certification Testing Team

## MSFC Research and Technology Award

Marshall's Research and Technology Award recognizes notable achievements in current technology development.



**Jerry K. Owens**  
Engineering Directorate



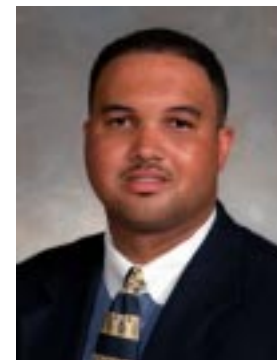
**Anthony M. Springer**  
Structures and Dynamics Laboratory, S&E



**Donald L. Harris**  
Engineering Directorate



**Pablo D. Torres**  
Engineering Directorate



**Brett H. Smith**  
Engineering Directorate

Not pictured:  
**Merlin D. Danford**, Engineering Directorate, retired  
**Mitchell J. Mendrek**, Engineering Directorate, retired  
**Brian E. Hurless**, IIT Research Institute  
**Mark A. Benzie**, Engineering Directorate, resigned

## MSFC Technology Transfer Award

Marshall's Technology Transfer Award recognizes excellence in applying NASA technology to commercial uses.

Not pictured:  
**Robert Lightfoot**, Stennis Space Center  
**X-ray Calibration Facility Test Team**



**Johnnie J. Clark**  
Engineering Directorate

*See Awards on page 8*



# Awards

Continued from page 7



**Kenneth G. Cooper**  
Engineering Directorate



**Curtis W. Manning**  
Engineering Directorate



**David E. Howard**  
Engineering Directorate

## MSFC Inventor of the Year Award

Marshall's Inventor of the Year Award recognizes employees with patented inventions that have realized their commercial potential or have contributed significantly to specific NASA programs.



**Kevin J. Baker**  
Space Transportation Directorate



**W. Neill Myers**  
Space Transportation Directorate



**Michael D. Shadoan**  
Space Transportation Directorate



**John C. Forbes**  
Space Transportation Directorate



**John E. Hengel**  
Space Transportation Directorate



**Darron C. Rice**  
Space Transportation Directorate

## MSFC Software of the Year Award

Marshall's Software of the Year Award was awarded to authors of software developed and owned by NASA.

Not pictured:

**John C. Mankins**, NASA Headquarters  
**Ginger Demerjian**, University of Alabama in Huntsville  
**Keith Crowe**, University of Alabama in Huntsville  
**Homer Carlisle**, Auburn University  
**James Atherton**, SAIC



**Ronald L. Newby**  
Engineering Directorate



**Joseph L. Butler**  
Engineering Directorate



**Everett L. Foy Jr.**  
Engineering Directorate,  
retired



**Daniel A. O'Neil**  
Flight Projects Directorate

## MSFC Patent Award

Marshall's Patent Award recognized NASA employees winning patents in the previous calendar year.

Not pictured:

**Daniel C. Carter**  
Science Directorate, resigned



# Minority institutions team with Marshall to conduct NASA education, research projects

by Sherrie Super

Ten faculty and student teams from six minority universities recently were awarded Partnership Awards to conduct education and research projects with Marshall.

Partnership Awards are designed to foster cooperation between NASA employees and faculty and students at historically Black colleges, Hispanic serving institutions and Tribal colleges and universities.

The university teams collaborate with Marshall employees on-site at Marshall and the universities, said Willie Love, assistant director of Marshall's Equal Opportunity Office.

To qualify for support, each university project must be unique, innovative and fall within research and mission areas. Partnership Awards are grants of up to \$100,000 per year for up to two years.

"It's a win-win situation," Love said. "Marshall benefits from university-led research supporting the Center's mission. And the universities gain real-world research experience, infrastructure-development opportunities, exposure to highly technical areas, the potential to publish in professional journals and the professional exposure gained from working for NASA."

The NASA Office of Equal Opportunity Programs has awarded 72 Partnership Awards this year. The 10 teams that are designated to work with Marshall have proposed projects directly related to Marshall's strategic mission.

Alabama A&M University in Normal, Ala., earned four Partnership Awards. Professors leading the teams include Dr. Goang Liaw, Dr. Maged A. Elshamy, Dr. Enoch C. Temple and Dr. Mohan D. Aggarwal.

Other university teams working with Marshall include Fisk University in Nashville, Tenn., led by Dr. Arnold Burger; North Carolina Agricultural and Technical State University in Greensboro, led by Dr. Mark J. Schulz; Southern University and A&M College at Baton Rouge, La., led by Dr. Laurence L. Henry; Southern University and A&M College System Office, led by J. Gregory Stacy; Spelman College in Atlanta, led by Dr. Beatriz H. Cardelino; and the University of Texas at El Paso, led by Dr. J.C. McClure.

Each team's progress is reviewed by NASA technical experts. Earnest C. Smith, assistant to the director of Marshall's Engineering Directorate, will work with Marshall specialists to review each university's initial proposal, identify its merits and ensure its relevance to the Center's mission.

In addition to fostering cooperation between NASA and minority institutions, Partnership Awards are designed to enhance collaborative research and educational efforts with NASA Centers, the aerospace industry, public schools and other institutions of higher education. A goal of the awards is to enhance development of a competent scientific and technical workforce of outstanding U.S. citizens.

*The writer, a contractor employed by ASRI, supports the Media Relations Department.*



Photo by Doug Stoffer

## Ready for testing

A full-scale section of Boeing's Delta IV Heavy Lift Evolved Expendable Launch Vehicle is mounted for testing at Marshall's Antenna Test Facility. The Radio Frequency Group of Marshall's Engineering Directorate and Avionics Department is conducting communications and range safety antenna pattern measurement tests in support of a recently negotiated Space Act Agreement between Marshall and The Boeing Co.

## Employees reminded to take added precautions on hot days

The high heat index of 100°F or higher experienced last week will probably occur on many days throughout the summer.

This extreme heat places employees at a higher risk of heat related illnesses, such as heat exhaustion, heat cramps and even heat stroke.

For those employees whose job requires working outside, please do the following to avoid a heat related illness: 1) Wear loose-fitting, lightweight, light-colored clothing. 2) Drink plenty of liquids, preferably water. 3) Reduce your exposure time to the heat. Acclimate yourself by beginning with shorter heat exposure periods followed by gradual increases. A work and rest regimen may be alternated with longer rest periods in a cool area. 4) Reduce strenuous activity. Work loads should be increased gradually.

If you feel you are suffering from a heat-related illness, report to the Medical Center immediately or call 911. For more information regarding heat stress go to the following Website: <http://www.msfc.nasa.gov/msfccwa/health/heatindex.html>

# Technical library staff ready to help with research needs

by Pamela Vaughn

If you're looking for a Sports Illustrated magazine or the latest John Grisham novel, try one of the local bookstores. But if you're looking for information contained within a particular technical document, the best and most convenient resources are in the Marshall Technical Library.

Many people on the Center may not realize there is a library on-site. Still others don't utilize the facility, perhaps because they don't know what it offers.

"It's not just a place where you come and check out a book or look at a magazine," said Deborah Wills, the librarian. "We offer other services as well. If you need help finding something, we can assist you in your search. People just don't realize there's so much available."

The library, located in G11 on the ground floor of Bldg. 4200, houses thousands of documents and publications — many of them authored by Marshall employees. Others are available on microfiche. Information ranges from the NASA engineering training collection and NASA current Formal Series (i.e., technical memorandums, special publications, conference publications, reference publications) — to documents that date back to the opening of the library in 1962.

Hard copies and microfiche are not the only ways of viewing some of these publications. Many documents may be accessed online. There are workstations available to employees who wish to do their research away from the office, but the library can be searched in the NASA GALAXIE (a catalog for other NASA Centers) and RECONplus databases from employees' office desktops.

The Technical Library has its own home page, located at: <http://library.msfc.nasa.gov/library/> allowing linkup directly to the databases. Other systems, servers and databases also are linked to the site. The staff also will demonstrate how to search the different systems available. And for help from the library staff via e-mail, there's a section of the



Photo by Terry Leibold

**Sandy Montgomery of the Science Directorate scans one of the many periodicals offered by the Marshall Technical Library.**

home page titled "Information Request."

While some documents on the Web are available in full text, "most of the older things people are looking for are not available online in full-text," said Jackie Pates, a technical information specialist. "They are identified with a citation — a title, date, report number, author — a basic bibliography. We can help you find it. If we don't have it, we'll attempt to order it through the Redstone Arsenal Library or other NASA Centers."

Other services offered by the library include a television and VCR available in a room ideal for small group meetings. It can be scheduled in advance by phoning the library. There is a short-term checkout for non-reference materials.

The library is open Monday through Friday, 7:30 a.m. to 4:30 p.m. For more information, call 544-4524 or 544-4525.

*The writer, a contractor employed by Scientific and Commercial Systems Corp., is a technical writer in the Technical Illustrations and Publications Group.*

## Budget

*Continued from page 1*

This place doesn't work as you or I think it should. Sometimes we put the cart before the horse. In a year like this, we've definitely put the cart before the horse. This year we've got the news of a budget surplus. We're making headway though with the deficit and the debt situation. Those two issues have punished NASA's budget in the past.

NASA's done a good job in the past under difficult circumstances of reassigning roles and redesigning the space station so that it's cheaper. That's the way we've survived during very difficult budget times. But when budget times are better, NASA ought to enjoy budget marks that are better.

We've tightened our belts in the appropriate way. We're not there yet, but I want to assure you with my experience and the support group we've built up, we'll survive these budget cuts. I

hate that you will have to endure this anxiety for weeks, maybe months before we solve this.

I'm working on this daily, I have been and I'm in a position now to be proactive rather than reactive. I told the Marshall Center director (Art Stephenson) several months ago that I could foresee the VA/HUD bill marked up in a way we wouldn't like.

Rest assured we take it seriously. We understand the anxious impact this has on you and your families. At all times to get this news — when we've just celebrated the 30<sup>th</sup> anniversary walk on the Moon, the success of the Chandra launch and the recent mission of Columbia — this is not the time to endure this. We will correct this. In the meantime, keep your spirits up, keep up the good NASA work and I look forward to celebrating better days ahead with you.

## Upcoming Events

**TFAWS '99 Workshop** — The Tenth Thermal & Fluids Analysis Workshop (TFAWS '99) will be held Sept. 13 through Sept. 17, at the Bevill Center in Huntsville. Marshall is hosting the event. The workshop will focus on applications of thermal and fluids analysis in the aerospace field. The workshop will bring industry, academia and government together to share information and exchange ideas about applications analysis tools and methods. To register, visit the Web at: <http://tfaws99.msfc.nasa.gov>

**MP&M Open House** — The Materials, Processes and Manufacturing (MP&M) Department is holding an open house for all Marshall employees Aug. 11 from 11 a.m.-3 p.m. at Bldg. 4707. Special demonstrations and displays will show how MP&M develops the revolutionary materials and processes and builds the flight hardware and prototypes that will take Marshall into the next generation of space flight. The tour will be centered in the Productivity Enhancement Complex, Bldg. 4707, with self-directed side trips available to Bldgs. 4711, 4705, 4605, 4623 and 4628. Department employees will answer questions and discuss topics of special interest. The purpose of this open house is to make Center employees — our primary customers — aware of the full range and depth of MP&M products and services. Bus service will be available from Bldgs. 4200, 4487, 4666 and 4481 to the open house sites. Buses will circulate continuously during the event. Parking is available in the parking lots adjacent to Bldgs. 4612 and 4707. For more information, call Ed Kiessling at 544-7421 or Beth Cook at 544-2545 or visit the Web at: <http://www.ies.msfc.nasa.gov/mp/Openhouse/Default.htm>

## Eligibility to use Marshall Medical Center explained

A contract employee recently was bitten by fire ants. His supervisor did not allow this employee to go to the Marshall Medical Center for assistance.

Contract personnel are authorized to visit the Medical Center when they experience any work-related injury or illness or for a scheduled physical examination. Contractors who have potential adverse exposures on-the-job are provided physical exams tailored to their work environment. These potential exposures include radiation, lasers, chemicals, asbestos, noise, lead or mercury, and include occupations such as food handler, security guard, heavy equipment operator or pilot.

Contractors should not report to the Marshall Medical Center for injuries suffered off the job or when an illness is not work-related, such as colds, flu, etc.

Civil service personnel should report to the Medical Center when they experience any work-related injury or illness or for immediate attention for minor illnesses or injuries.

Normally, patients will be given an initial dose of medication and a prescription for the rest of the required medication, when indicated. If appropriate, a patient will be advised to seek help from his or her private physician for continuing monitoring and/or follow-up.

Civil service personnel also should report to the Medical Center when a physical examination appointment has been scheduled. Civil service personnel may be scheduled for a physical under one of two categories: a periodic examination or a monitoring/mandatory examination based on potential work exposures.

For medical emergencies, anyone can summon an ambulance by dialing 911.

## UMS contract presents check to Huntsville Youth Orchestra

by Catherine Kholanjeni

The Lockheed Martin Space Operations Utilization and Mission Support (UMS) contract in Huntsville, recently presented a \$2,000 check to the Huntsville Youth Orchestra in support of upcoming events planned for the orchestra's 1999-2000 season.

The Huntsville Youth Orchestra is a non-profit organization dedicated to providing youth with the opportunity to study, rehearse and perform fine music in public concerts under the direction of professional conductors. The organization does not deny participation to any child due to inability to pay membership fees. In addition, its concerts are free. Last year the orchestra supported over 120 musicians from pre-school beginners to

high school seniors from several northern Alabama and southern Tennessee counties.

Lockheed Martin's contribution will help fund two new ventures for the orchestra's 1999-2000 season. One of the projects involves performing this season's concerts at the Von Braun Center Concert Hall in downtown Huntsville. Moving the concerts to the Von Braun Center will enhance both the acoustics and the young musicians' performing experiences. The concerts are scheduled for October 17, March 19, 2000, and May 14, 2000.

The second venture Lockheed Martin Space Operations will help fund is the broadcasting of the youth orchestra's concerts on the Internet. LiveOnTheNet.com, a Huntsville-based company, will broadcast the performances

live and on demand for several months following the concerts. Area schools will be encouraged to use the Internet concerts as part of their music curricula.

"Lockheed Martin has a vital interest in the Huntsville community, and the Huntsville Youth Orchestra helps instill confidence and discipline in the youngest members of our community," said Frank Barnes, Lockheed's program manager. "We are proud to be a sponsor of the Huntsville Youth Orchestra and these events in support of the young musicians." For more information on the concerts, call the Huntsville Youth Orchestra office at (256) 880-0622 or visit the Website at: [www.hsv.tis.net/~hyo](http://www.hsv.tis.net/~hyo).

The writer is a human resources assistant with the UMS contract.



## Employee Ads

## Miscellaneous

- ★ Water lily plants, \$10; Honda lawnmower, self-propelled, bagger, \$175. 837-0085
- ★ 1996 Old Town canoe, 16', Discovery 160K, 3 paddles, pair oars, almost new. 885-2438
- ★ Baldwin Spinet piano, concert pitch, \$1,000. 881-0786
- ★ Entertainment center, wood/glass, black finish; coffee table, two end tables, black lacquer, \$150 for all. 881-3527
- ★ 17" Craftsman 3.75HP tiller; 16" Craftsman chainsaw; Emerson window air conditioner. 722-4135 after 7 p.m.
- ★ 1990 Astro bass boat, 16', 1986 Mercury 115, trolling motor, depth/fish finders, \$3,800. 721-1495
- ★ Vent free, LP gas, fireplace insert, thermostat control w/blower, gas cylinder, regulator, \$1,200. 837-7999
- ★ Callaway Big Bertha driver w/graphite shaft, \$100; Heavenwood w/Memphis 10 shaft, \$20; Big Bertha Clone 3-wood w/graphite shaft, \$20. 880-7305
- ★ Black 1978 Yamaha TX500 twin street bike, \$500 obo; black Bieffe helmet, \$100. 539-1083
- ★ Medela executive breast pump w/accessories, \$190; Dinosaur print 26"x36", blue frame; K9 cage, \$35. 880-2961
- ★ Hay, horse quality, Bermuda, square bales, \$2.50 or mulch square bales, \$2. 778-8830
- ★ Packard Bell 486 computer, 32meg memory, 500 meg HD, software, no monitor. 837-6994
- ★ Franklin cast iron woodburning stove, made in Alabama 1963, includes 7" vent tube, screen, original brochure, \$300. 864-0465
- ★ John Deere Sabre riding lawn mower w/mulch kit, 15HP, 46" cut, under 15 hours, \$1,500 obo. 922-5715
- ★ 1981 Sunline travel trailer, 21' bumper pull, sleeps 6, \$1,000. 778-9149
- ★ Reclining exercise bike, \$50. 722-9483
- ★ Matching crib, cradle, changing table, \$150. 650-5160
- ★ Beer brewing equipment, \$75; pasta machine, \$15; espresso maker, \$15; Fisher speakers, \$15. 723-2898
- ★ Double stroller, \$30; Little Tykes vanity set, \$15; Girls 16" bike, \$20. 828-7377
- ★ Moving sale: Couch, recliners, TV, wall clock, cameras, bicycle, record player. 931-424-8812
- ★ Ranger bass boat, trihull 16', live well, stealth

trolling motor, 88 HP Johnson motor with power tilt and trim, trailer, buddy bearings, \$2,200. (256) 505-0130.

## Vehicles

- ★ 1997 Taurus SHO, automatic, CD changer, leather, moonroof, spoiler, 36K miles, \$18,000 obo. 353-6358
- ★ 1977 Ford pickup, V-8 engine, automatic, new tires, \$1,400 negotiable. 353-2147
- ★ 1990 Mitsubishi Galant GS, 156K miles, 4-speed auto., loaded, anti-lock brakes, power sunroof, spoiler, \$3,200. 830-6826
- ★ 1994 Mustang GT, auto., full power, 30K miles, \$11,500. 883-9340 after 5PM.
- ★ 1985 Blazer, 4WD, 5-speed, air, \$3,000 obo; 1890's Victorian parlor, 7 pieces, \$1,700. 233-4106
- ★ 1990 Nissan Maxima, white, 5-speed, loaded, Bose sound system, 129K miles, \$5,000. 721-8099/430-3488
- ★ 1994 Toyota T-100, towing package, bed liner, \$7,650. 657-4617
- ★ 1997 Mazda 626LX, leather, all power, sunroof, CD cassette, security system, 28K miles, \$15,000. 881-1904
- ★ 1987 Jeep Comanche pickup w/camper shell, automatic, 4.0L, 6 cylinder, all power, \$2,900. 722-0076
- ★ 1992 Nissan 300ZX, white, 5-speed, T-tops, 87K miles, \$12,900. 883-042

## Free

- ★ Adorable puppies, 14 weeks old, miniature lab mix, all shots received, need good home. 461-7833
- ★ Cocker spaniel, buff, male, age 11, neutered, shots current, good health. 851-6661

## Wanted

- ★ Wooden student desk with drawers, good condition. 882-6808

## Center Announcements

- ✦ **MARS Tennis Club** — On Saturday, the MARS Tennis Club will host a Men's Open Doubles Tournament. The tournament starts at 8:30 a.m., with check-in and warm-up at 8 a.m. Call Jack Beasley at 544-0630 with doubles team names. Guest fee is \$3. On Aug. 14 the club will hold a

Women's Open Doubles Tournament. The tournament starts at 8:30 a.m., with check-in and warm-up at 8 a.m. Call Amy Hemken at 544-7097 with doubles team names. Guest fee is \$3.

- ✦ **Facilities Office Breakfast** — Facilities Office employees, retirees and friends breakfast will be held at Shoney's at University Drive and Memorial Parkway Aug. 10 at 8 a.m.

- ✦ **Safety Shoe Van Monthly Visit** — The safety shoe van will be on-site Aug. 11, to assist civil service and contractor personnel with safety shoe needs. The mobile van will be located at the southwest end of Bldg. 4471 from 8 a.m. to 2 p.m.

- ✦ **Disney Vacation Special** — Special T Travel of Orlando, Fla., is offering a four-day, three-night Disney/Epcot Area Hotel package especially for Marshall employees, retirees and on-site contractors for only \$169. The price includes hotel accommodations for two adults and up to two children (up to 12 years of age). Room tax is not included. To take advantage of this exclusive offer, a deposit of \$95 must be made by Aug. 27, but travel dates are good for one full year. For more information, call Special T Travel at 800-393-3191. The NASA Exchange account reference is TC-9207. Flyers are available at the Marshall Activities Building, 4752.

- ✦ **MARS Luau** — Tickets for the MARS Ballroom Dance Club's Aug. 14 luau are available. The semi-formal event will be held at the Von Braun Center, and will feature ballroom music by The Tradewinds. Socializing will begin at 6:30 p.m., and a buffet dinner will be served at 7 p.m., followed by dancing from 8-11 p.m. Tickets, at \$19 per person with a \$3 discount for members, can be purchased from Tamara Landers at 544-6818, Pat Sage at 544-5427, Ed Ogozalek at 837-1486, Linda Kinney at 544-0563, Bob Williams at 544-3998, or Hugo Berry at 544-3525. Reservations for a table of eight can be made by calling Woody Bombara at 650-0200.

## Job Opportunities

**CPP 99-60-CP, Accountant, GS-510-13/14**, Office of Chief Financial Officer, Accounting Operations Office. Closes Aug. 9.

**Reassignment Bulletin: 99-13-CV, AST, Mission Operations Integration, GS-801-13. (2 vacancies)**. Flight Projects Directorate, Payload Operations and Integration Department, Payload Operations Directors Group. Closes Aug. 12.

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